

**MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**Wednesday, September 25, 1991  
Daniel J. Evans Library  
Olympia, Washington**

**Trustees Attending:** Herbert Gelman                      **Absence:** Constance Rice  
                                 Lila S. Girvin    Allan Weinstein  
                                 Christina A. Meserve  
                                 John N. Terrey  
                                 Carol Vipperman

**Representatives  
to the Board  
Present:** Jon Cushing, Faculty

**Staff Present:** Carolyn Dobbs, Interim Vice President for Student  
                                 Affairs  
                                 Lee Hoemann, Executive Assistant to the President  
                                 Jennifer Jaech, Assistant to the President for  
                                 Governmental Relations  
                                 Russ Lidman, Provost  
                                 Les Purce, Interim President  
                                 Jamil Qureshi, Vice President for Finance and  
                                 Administration  
                                 Rita Sevcik, Administrative Assistant to the President

**Others Attending:** None

The special meeting was called to order at approximately 9:25 AM by Carol Vipperman. The Chair discussed the overview of the activities of September 24 (a work session to review comments from the community regarding the performance of the Interim President) and September 25.

**CHAIR'S/PRESIDENT'S REPORTS**

The Chair announced receipt of a letter from Dave Howat resigning from his position as staff representative to the Board. The Board regretfully accepted his resignation. Letters will go to the community announcing the opening and to Dave Howat asking that he continue to serve until his successor is chosen so that the staff has officially someone in that capacity.

Dr. Purce discussed briefly the College's response to the directive for a 2.5% reduction recommendation due October 25 and a plan for an additional potential 2.5% cut in May. There was discussion about the seriousness and future impact of these anticipated cuts. The Chair asked Dr. Purce what the Board could do and whether the Board could be of assistance in communicating the impact of a cut on a college this size. Dr. Purce responded that the Board and the President's operations will share in this reduction process.

**APPROVAL OF FACULTY APPOINTMENT TO PRESIDENTIAL SEARCH COMMITTEE - Action**

After considering the letters from the Chair of the Faculty Agenda Committee and of the Presidential Search Committee, regarding the faculty appointment to fill a vacant faculty position on the Presidential Search Committee, Trustee Terrey recommended that the faculty recommendation be accepted. John Cushing added his perception that the Agenda Committee felt it was not possible to overturn the express wishes of the faculty.

**Motion** Ms. Meserve moved to accept the recommendation of the Faculty  
**9-6-91** Agenda Committee to appoint Bill Arney to the Presidential Search Committee. Seconded by Ms. Girvin and passed.

The Chair, on behalf of the Board, stated that the Board continues to express a great deal of concern about the issue of diversity and representation of people of color and that it is absolutely imperative that the Search Committee continue its good work but continue to be very sensitive to the issue of diversity. On a personal level, the Chair felt very disappointed by the apparent inability of the system to get that representation and balance that is so greatly needed on this campus. She added her sense that the most important thing is to keep the presidential search on track. The Search Committee is at a very critical point (and will begin to read files on October 1). Trustees expressed appreciation to fellow Trustees Girvin and Terrey for the time and energy they are investing, and also to the Committee Chair and other members of the task force.

Trustees reviewed the policies revised at the September 11 work session, and the changes subsequently suggested by the Assistant Attorney General, Trustees, and President's staff members.

**Motion** Dr. Terrey moved the adoption of Policy #1, the **Role and Mission**  
**9-7-91** **Statement for The Evergreen State College.** Seconded by Ms. Girvin and passed.

**Motion** Dr. Terrey moved the adoption of Policy #2, **Presidential**  
**9-8-91** **Limitations.** Seconded by Ms. Meserve and passed.

**Motion** Dr. Terrey moved the adoption of Policy #3, **Board-President**  
**9-9-91** **Relationship.** Seconded by Ms. Girvin. Ms. Meserve moved to amend the first sentence to eliminate in the first line "To foster optimum effectiveness/efficiency in achieving the ENDS set forth by the Board through policy" and in the last line "(the MEANS)." The amendment was seconded by Dr. Terrey and passed. The motion passed as amended.

**Motion** Dr. Terrey moved the adoption of Policy #4, **Statement of Board**  
**9-10-91** **Process.** Ms. Meserve seconded the motion and moved to amend the policy by substituting the words "the mission statement" for "the ENDS" in Item #4. This amendment was seconded by Ms. Girvin and passed. Dr. Terrey moved a technical correction to Item #11,



**Motion** changing the "President's Office" to "Office of the President."  
9-10-91 Seconded by Ms. Meserve and passed. The motion passed as amended.  
continued

John Cushing asked whether it was appropriate to describe the role of the faculty and staff in this policy. Dr. Purce indicated that he would meet with Dr. Cushing to discuss a procedure to bring these issues to the Board. Chair Vipperman indicated the Board would welcome a proposal to consider.

**Motion** Dr. Terrey moved the adoption of Policy #5, **Presidential**  
9-11-91 **Evaluation.** Seconded by Ms. Girvin who amended the last paragraph in item #2 to include the words "a commitment to collaborative interdisciplinary learning." The amendment was seconded by Dr. Terrey and passed. The motion passed as amended.

Following the action items on the agenda and policy approval, the Trustees convened a work session to discuss goals for the Board and the President for the coming year.

At 3:00 PM, the meeting adjourned so that Trustees could participate in the Convocation; the special meeting reconvened at 6:00 PM at which time the Trustees went into executive session to evaluate the performance of the Interim President and to establish goals for 1991-92.

The meeting adjourned at approximately 9:15 PM.

  
Carol Vipperman, Chair

  
Lila S. Girvin, Secretary

Attachments (5)