

MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN STATE COLLEGE

***Wednesday, April 8, 1992
Daniel J. Evans Library
Olympia, Washington***

Trustees Attending: Lila S. Girvin
Frederick T. Haley
Edward Kelly
Christina A. Meserve
Constance W. Rice
John N. Terrey
Carol Vipperman

**Representatives
to the Board
Present:** John Cushing, Faculty
Nancy McKinney, Staff

Absent: Cheryl Culver

Staff Present: Jeannie Chandler, Director of Housing
Carolyn Dobbs, Vice President for Student Affairs
Jose Gomez, Academic Dean
Sandy Hanson, Director of College Relations
Lee Hoemann, Executive Assistant to the President
Jennifer Jaech, Assistant to the President for
Governmental Relations
Russ Lidman, Vice President and Provost
Chuck Pailthorp, Academic Dean
Les Purce, Interim President
Rita Sevcik, Administrative Assistant to the President
Steve Trotter, Budget Officer
See permanent roster for others attending

Others Attending: Jan Frickelton, Assistant Attorney General
Kamilla McClelland, **The Olympian**
Sue Morrisette, Director of EF International School
of English

Tuesday, April 7 - WORK SESSION

A work session was convened at 4:10 PM on Tuesday, April 7, to discuss the budget planning process. Steve Trotter outlined and reviewed in detail the components of his handout, ***Budget Planning - 1991-93 Biennium and Beyond***: 1991-93 budget balancing and the supplemental budget; 1993-95 operating and budget request process; and the 1993-99 capital budget request plan. He included a review of what was requested for the operating and capital budgets for the 1991-93 biennium.

Both the President and the Budget Officer pointed out the new tuition collection process which requires the College to be more accurate in

predicting enrollment. The College is appropriated the amount of money equal to the actual revenues. These tuition funds become part of the institution's base. The President indicated that the fee waiver discussion scheduled for April 8 will be postponed. The size and growth rate of the College were identified as issues which have not been resolved. In response to a question from the Chair, Mr. Trotter expressed his hope that Board input will be ongoing and that the new president will be kept apprised of the budget issues and the process. The Chair suggested it would be helpful, after the budget is submitted, to see a process that includes involvement of the Board at strategic times through the legislative session. She expressed the desire to see such an implementation schedule.

Trustees recessed into executive session at 5:30 PM to consult with legal counsel. The executive session to consider personnel matters continued through dinner that evening.

Wednesday, April 8 - WORK SESSION

At 9:00 AM, Trustees reconvened in work session to continue discussion of the budget planning process, announcing they would hold an executive session between 11:00 AM and 1:30 PM.

Interim President Purce reviewed the discussion of the previous day and the remaining presentation. He added that at the end of the overview, staff hopes there will be an opportunity for the Board to talk about issues the Board would like to see reflected in the budget. He highlighted a point made by Trustee Terrey--it is the responsibility of the institution to communicate needs to the legislative and the executive branches and that it is their responsibility to make a judgment as to the resources. Given the reality of the economic outlook, there are likely to be limitations to next biennium's budget.

Steve Trotter discussed how higher education was funded during the past two biennia. A lengthy discussion of peers ensued (a Higher Education Coordinating Board peer list dated 11/91 and the College's list of peers dated 2/92 were distributed).

During discussion of the capital budget, Dr. Purce mentioned an Attorney General opinion regarding Evergreen's ability to participate in timber trust funds beginning in 1995.

Trustees discussed what they saw as important themes in the operating and capital budget. Issues included (1) the math and science area, making sure that the core area is reinforced; (2) international arena--the issue of language; (3) issue of multiculturalism and expression of that through the curriculum; (4) library issues (including technology); (5) student support issues in terms of access (the issue of access was mentioned by several Trustees); (6) Seminar II--is the request realistic?; (7) retention; (8) teaching excellence; (9) staff and faculty development; (10) keep focus on learning; (11) growth, especially diversity, is an urgent problem (Trustee Rice mentioned the anticipated influx of 30,000 new adults coming into Pierce

county because of a relocation and downsizing of the military); (12) management - effectiveness of diversified decision making.

The Chair mentioned several observations regarding ways in which the College could be more proactive in public service to the community. Before the next meeting, staff will review the 1991-93 operating budget request initiatives. This review of previous college goals submitted to the legislature will provide the basis for discussions regarding their update and modification as appropriate. Staff will discuss this review with the Board at the May work session. Yet to be determined: whether or not additional sessions will be needed for all or part of the Board to be immersed in aspects of the budget.

Trustees recessed into executive session between 11:00 AM and 1:30 PM to discuss personnel matters.

PUBLIC MEETING

The regular meeting was called to order at 1:32 PM. Trustees established a quorum and moved acceptance of the agenda with the postponement of the audit report to the May meeting.

APPROVAL OF MINUTES - Action

Motion Mr. Haley moved approval of the minutes of the March 11, 1992
4/1/92 meeting. Seconded by Ms. Meserve and passed with a correction on page 6 in the last line of the report on the Ford Foundation grant (Seattle Central Community College) noted.

CHAIR'S REPORT

Chair Vipperman related that negotiations had concluded at 12:30 PM that day, allowing her to announce the offer made to (and accepted by) **Jane Jervis to become Evergreen's next President**. She acknowledged the Board's pleasure in making this appointment and indicated that the input received from the campus had been seriously considered. The Chair highlighted the terms of the contract and indicated that Dr. Jervis and her husband would be on campus Monday and Tuesday of the following week for a press conference and a series of meetings, including a public reception. She announced the Board, Les Purce, and Jane Jervis are in negotiations about the role Dr. Purce will play at the College. The Chair also acknowledged the Board's deep appreciation for Les Purce. When Dr. Purce was appointed, he was given the challenge to keep the College moving forward and to make the institution a hospitable and attractive place to candidates. She gave Dr. Purce a great deal of credit for his work, indicating the College is fortunate to have his leadership at this critical time of transition. Dr. Purce expressed his thanks to the community and to the Board for their confidence in him during the past eighteen months, indicating he has been honored to have had the opportunity and experience.

The Chair once again thanked the Presidential Search Committee for providing strong and diverse candidates.

APPOINTMENT OF NEW PRESIDENT - Action

Motion With great pleasure, Ms. Girvin moved to appoint Jane L. Jervis
4/2/92 as President of The Evergreen State College, effective August 1, 1992, to July 31, 1996, at an annual salary of \$102,000. Seconded by Dr. Terrey and passed.

Trustee Terrey reported on his attendance (in the Chair's stead) at a meeting of the Higher Education Coordinating Board Committee on Diversity and Minority Representation.

PRESIDENT'S REPORT

The Interim President reported on (1) the search for a new student representative (J.E.B. Thornton is on leave); (2) the May 17 Wilderness Center rafting trip; (3) the visit of Art Costantino who has been offered the position of Vice President for Student Affairs; (4) the status of the recommendation on security; (5) the status of sexual harassment policy discussions. Patty Firman announced that through the generosity of David and Jean Wagoner, a Russian poet and film maker, is being brought to Olympia and to campus on April 20.

REPORTS, DISCUSSION ITEMS, OTHER BUSINESS AND INFORMATION**Update on Exempt Evaluation**

Russ Lidman reviewed the history behind the issue of exempt evaluation and discussed the draft policy mailed to the Board. Exempt evaluation has not been done with any regularity or consistency. This is an attempt to develop a flexible, easy to administer, and fair policy. There are approximately 92 exempt staff at the College. Dr. Lidman stated that while this policy was not designed for the Board in their evaluation of the President, they may adapt it as appropriate

Emeritus Status for Faculty

The Provost reviewed the proposed draft policy defining the emeritus status for faculty. The task force developing this policy also proposed a senior college as a way for faculty who have retired to maintain connection with the College. This issue is separate from emeritus status. The Provost solicited comments. Trustee Terrey's personal view was a preference for age 60 with twenty years of service but he was certain that there are ample tests that a person has made substantial contribution.

Proposed Housing Rental Rate Increase

Carolyn Dobbs introduced Jeannie Chandler, Director of Housing, who reviewed the proposed housing rental rate averaging 5 percent in order to continue the current level of service to students, maintenance of the existing infrastructure and a deferred maintenance program. Ms. Chandler compared the rates at the other senior institutions and at West Olympia off-campus

apartment complexes. The President felt it would be helpful for the Board to understand all the issues regarding housing and will schedule this discussion as part of the May work session.

EF International School of English

Sue Morrisette, Director of the EF International Language School, introduced international students from Mexico, Switzerland, and Korea. She distributed (and discussed) a handout, providing the history of the language school, a listing of potential benefits to Evergreen and to Thurston County, and enrollment revenue figures.

Report on Faculty Hiring

Provost Lidman introduced Academic Deans Chuck Pailthorp (who distributed and discussed information regarding faculty lines available for hire in 1992-93) and Jose Gomez (who distributed a progress report on minority participation and diversity in the faculty at Evergreen). Dr. Pailthorp reported there are three searches for continuing positions in progress--two in Spanish language and culture and the other in environmental health. In addition, there is an ethnic services librarian search underway. Also, the College is filling 12 visiting lines this year. Dr. Gomez reported a tremendous increase in faculty of color hired between 1987 and present--nearly half of the 57 faculty hired since 1987 have been persons of color (persons of color comprise 22 percent of the total faculty).

Trustee Girvin asked if there were a support system for faculty of color. Dr. Gomez identified the support systems--buddy assignments for new faculty; supportive teaching teams; periodic meetings of faculty of color.

DATE OF NEXT MEETING, EXECUTIVE SESSION, AND ADJOURNMENT

The date of the next meeting was confirmed as May 13, with a book seminar with the Faculty Agenda Committee to occur the preceding evening. The Trustees will meet jointly with the TESC Foundation Board of Governors on May 13.

The Trustees recessed into a brief executive session for purposes outlined on the agenda and reconvened to adjourn at 3:00 PM.


Carol Vipperman, Chair


Lila S. Girvin, Secretary

Attachments