

# **MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN STATE COLLEGE**

***Wednesday, May 13, 1992  
Daniel J. Evans Library  
Olympia, Washington***

**Trustees Attending:** Lila S. Girvin  
Edward Kelly  
Christina A. Meserve  
Constance W. Rice  
John N. Terrey  
Carol Vipperman

**Absent:** Frederick T. Haley

**Representatives  
to the Board  
Present:** Cheryl Culver, Alumni  
John Cushing, Faculty  
Kim Goforth, Student  
Nancy McKinney, Staff

**Staff Present:** Jeannie Chandler, Director of Housing  
Wade Davis, Controller  
Carolyn Dobbs, Vice President for Student Affairs  
Ermelindo Escobedo, Special Assistant to the President  
for Affirmative Action  
Sandy Hanson, Director of College Relations  
Lee Hoemann, Executive Assistant to the President  
Jennifer Jaech, Assistant to the President for  
Governmental Relations  
Russ Lidman, Vice President and Provost  
Les Purce, Interim President  
Rita Sevcik, Administrative Assistant to the President  
Steve Trotter, Budget Officer  
Karen Wynkoop, Associate Vice Preside for Academic  
Budget & Financial Planning  
See permanent roster for others attending

**Others Attending:** Jan Frickelton, Assistant Attorney General  
Bob Partlow, **The Olympian**

## **Tuesday, May 12 - Book Seminar**

The Trustees held a seminar with the Faculty Agenda Committee to discuss the book **Scholarship Reconsidered: Priorities of the Professoriate**.

## **Wednesday, May 13 - WORK SESSION**

The Trustees convened an executive session at 7:30 AM to discuss personnel matters. At 8:30 AM, Trustees opened a work session. Dr. Purce introduced Kim Goforth, the new student representative to the Board (replacing J.E.B. Thornton).

### Security Recommendations

The Chair made a brief statement preceding the discussion about the security recommendations (statement attached to minutes).

***In order to present a sense of the overall issues and concerns, comments recorded in these minutes combine the input received at the May 13 meeting and at the additional Board forum held on May 20.***

Interim President Purce reviewed his draft security recommendations (attached to these minutes) which would commission a campus security force. Dr. Purce emphasized the College's responsibility to meet legal and moral obligations to provide a safe campus. He also emphasized the need to have a clear mission statement, 440 hours of training, standard operating procedures (consonant with the mission); and linkage to overall objectives of the College and the sensitivity to community values.

He acknowledged that the disagreement with these recommendations centers around individual members of the campus security force but indicated it is the responsibility of the administration to deal with these issues. He indicated that the problems surrounding security have existed for over ten years--major concern has focused on the issue of guns and the issue of trust.

Twenty six students and community members made comments to the Board on the issue of security. The testimony of the majority who spoke focused on the issue of guns and the issue of trust as it relates to the campus security operation. Many people expressed agreement with the other elements of the recommendations. Because of the extent of interest and the number of individuals wanting to speak, Trustees Kelly, Meserve and Terrey returned to campus on Wednesday, May 20, to hear additional comments. Many of those making comments on May 13 returned to repeat or expand their remarks. In addition, approximately 16 new people expressed their views.

Testimony fell into these categories of objection: **problems of trust** (of some individuals); **communication**; **control**; **need to address management situation**; **need for training and clear SOPs**; **unclear roles for officers**.

Those who spoke in favor of arming officers stressed: the need for immediate response to protect staff and students, particularly in the dorms; moral and legal responsibility; increase in violent incidents in housing; deterrent to crime; rioting (discussed by some opposed to the proposal) is equivalent to violence; TESC is not immune from federal and state laws--action must be taken to insure safety; the Thurston County Sheriff's Office may not be able to respond to a crisis situation in a timely manner; if Evergreen commissions a force and does not arm officers, the College has to write SOPs that dictate every action officers can take; people without guns cannot intervene in a violent situation.

Arguments against arming officers: alienation from the community; not needed with proximity of city and county law enforcement; guns not needed to protect individuals and property; if security have guns and students don't, students will get hurt; guns do not protect students from each other; guns don't



prevent murder; student body will become polarized; bullets can travel very long distances affecting people in areas surrounding campus; carrying a gun puts people in greater danger; guns provide false sense of security--leads to danger; if security is armed, it will increase chance of students being armed to protect themselves--will increase violence; having guns is not a deterrent --you can't train against prejudices; if security becomes commissioned with guns they will be a precinct of Thurston county and can be drawn away from campus; with guns individuals become non people.

Alternative suggestions: let students and others who spend majority of their time here make decision, not the Board; have campus elect security force and have authority and process to remove them (have campus-wide approval process for security hires and for present security officers and for recalls); increased lighting/emergency phones (already addressed in budget process); cameras in parking lot with signs indicating the parking area is being videotaped to deter crime; leave cases of extreme violence to Thurston County; people will have to take more responsibility to be a part of the community; let crime happen rather than physical violence with a gun; have more forums for hearing from people on campus; find ways to integrate students into security force; use mace, martial arts, batons, stun guns or other devices; provide self-defense training for students and particularly women; implement recommendations except for arming officers; correct management problems--hire officers who have trust; cure dysfunction of security administration before thinking about arming; use conflict resolution and non-violent confrontation and other techniques not requiring a police force; training for handling mob/large group gatherings; train security to deal with older students; do not let security do investigations; ensure 5-minute response time from county (or sue); do not allow any guns on campus; encourage students to be armed and create firing range on campus and teach people gun safety; do away with security--delegate public service elsewhere (work study job for jump starts, have custodial do locks/unlocks, etc.), call sheriff.

Arguments against making decision now: don't make decision as students are leaving for summer; let new president make decision; let people make decision by having a student, staff, faculty vote and decide how the college is managed.

Chair Vipperman emphasized that the Board shared the concern for safety of the community. The Board has been kept aware and has been apprised of the issues. She mentioned the Board's legal responsibility to make this decision. The Chair expressed appreciation for input and encouraged continued written as well as verbal input, prior to the Board's consideration of this matter at the June meeting.

### **Budget Planning Process**

This session continued previous discussions regarding the 1993-95 budget planning process. The session was an opportunity for an interactive discussion between the Board and College administration about major thematic issues of importance from the Trustees' perspective and what is emerging from internal discussions about budget priorities for the upcoming budget request which will be submitted in September.



Steve Trotter distributed and discussed a document dated May 13: status of essential requirements level; review of the 1991-93 request initiatives; operating budget issues (old and new). He informed Trustees that the essential requirements level definition/process had been changed by OFM which will result in a budget cut of \$514,936 (approximately 1 percent) in order to balance to the control number (\$55,348,000) that OFM has prescribed. He then continued the discussion with a review of the operating budget priorities requested two years ago during the 1991-93 budget process. He then discussed the compilation of old and new operating budget issues that have emerged during divisional and senior administrative meetings regarding current budget priorities. Mr. Trotter concluded his remarks by asking the Trustees if they felt there were other critical issues the College must address during the budget request process, and which issues are the highest priority issues that the College must pay particular attention to during the process. (Trustee comments were incorporated into the attached revised list.) The Chair expressed the need to put the budget request in persuasive terms with compelling reasons to invest in the future and to enhance what we already have. This may be part of the Board's responsibility. Trustee Terrey agreed the criteria needed to be established first.

Other comments: student Curtis Goodman suggested that the Trustees might want to address the issue of getting more women as faculty members; Erin Oliver suggested paying attention to retention of staff; and Nancy McKinney recommended including staff in issues of access.

Next steps: Work session continuation regarding operating and capital budget planning in June; Board approval of the essential requirements level request in July; 1993-95 operating request initiatives and the 1993-2003 capital plan approval in August.

Trustees complimented Steve Trotter on his analysis and work.

### Longhouse

Les proposed a two-meeting presentation. This meeting would provide historical perspective and bring Trustees up to date with regard to physical facility and issues. It is clear to Dr. Purce that this particular issue began in 1974 with a vision of the role of a place to recognize the contributions of Native American people and would allow for space for educational experiences of Native American people to occur. Some people see that as being a spiritual place, a recognition that this land is native land and that part of the commitment and the value of Evergreen is reflected in the essence of the Longhouse. He read a statement made in 1981 by Native American faculty member Mary Hillaire (now deceased) regarding her concept of the Longhouse. There are many that believe that the Longhouse is a promise not met by the institution. There has been much work done regarding the siting of the Longhouse and how the Longhouse would work with regard to the educational context of the College.

In 1984 a major recommendation was made to the Board. The proposal was developed by senior academic deans (then Barbara Smith and John Perkins). The major issue which stymied progress centered around costs. Other issues were:

lack of agreement about what the facility would look like and where it would be located. In 1984, the construction cost estimate was \$1.2 million (generated primarily through donations) with an endowment for operating costs of between \$500,000 - \$1,000,000. The development office estimated the fund-raising capacity for this project at \$100,000 - 200,000. The Board in 1984 strongly endorsed the concept of the Longhouse; in 1985 President Olander arrived. He proposed the establishment of a public service building, which incorporated a Longhouse concept; this proposal was not funded by the Legislature.

College architect Jon Collier discussed in detail the various configurations and locations of the Longhouse and identified the users. Dr. Purce added that it will be a continuing struggle to try to accommodate the traditions and beliefs of a wide variety of people. Mr. Collier estimated a stand-alone building leaning on existing parking located near utilities would probably cost \$1,000,000 by the time it was built. He also pointed out the long list of people who will need to be consulted in order to bring the Longhouse to fruition.

### Tour of Housing

Trustees adjourned for a tour of housing and lunch in the dorms with student housing managers.

### **PUBLIC MEETING**

The Chair called the public meeting to order, announced a quorum, and welcomed Kim Goforth as the new student representative. The agenda was accepted with the postponement of the emeritus status for Beryl Crowe due to illness.

### **APPROVAL OF MINUTES - Action**

**Motion** Dr. Rice moved acceptance of the minutes of the April 8,  
**5/1/92** 1992, meeting as distributed. Seconded by Ms. Meserve and passed.

### **HOUSING RENTAL RATE INCREASE - Action**

Chair Vipperman recorded the Board's appreciation of Jeannie Chandler and the housing staff for arranging the luncheon with staff and student housing managers. Ms. Chandler reviewed the proposal made last month for an average rental rate increase of 5 percent.

**Motion** Dr. Rice moved approval of a housing rental rate increase  
**5/2/92** 5 percent in order to continue the current level of service to students, maintenance of the existing infrastructure and a deferred maintenance program. Seconded by Ms. Meserve and approved.

### **CHAIR'S REPORT**

Chair Vipperman expressed appreciation to Trustee Terrey and the faculty agenda committee for the facilitation of the previous evenings book seminar,



recommended Trustee participation with the Friends of the Evergreen Library, and mentioned the visit of a Russian poet/film maker.

### Appointment of Nominating Committee

Trustee Girvin was asked to chair a nominating committee, and with the help of Trustees Kelly and Terrey, bring a slate of officers for the next year to the Trustees at the June meeting.

### **PRESIDENT'S REPORT**

Brief reports were made by the faculty representative (who reported on faculty discussions of the sexual harassment DTF recommendations); the staff representative (who mentioned a campus wide recognition event held on April 29); and the alumni representative (who discussed plans for the annual alumni meeting which occurs on Super Saturday).

The Interim President mentioned his annual visit to the east coast, visits with alumni, friends of the College and foundation people. He mentioned that President-elect Jervis was able to attend the Boston alumni gathering.

### **REPORTS, DISCUSSION ITEMS, OTHER BUSINESS AND INFORMATION**

#### Audit Report for Fiscal Year Ended June 30, 1991

Jamil Qureshi distributed a May 12 memo and discussed his response to the 1990-91 audit. As part of his report, he distributed a report on outstanding investments as of March 31, 1992. Trustee Kelly (who in December, along with Trustee Meserve, was appointed to a Trustee Audit Committee) wondered why he had not been part of the exit interview process. The response: the Audit Committee becomes official with the 1992 fiscal year audit.

#### Wilderness Resource Center Presentation

Nadine Reinertsen provided a slide presentation and an invitation to Trustees to sign up for the May 17 raft trip on the White Salmon River to raise money to purchase equipment for the raft purchased last year.

#### Waiver Reductions

The President informed the Board that the College is in the process of totally revamping the way the system is administered. Centralized control and information will be the responsibility of the Dean of Enrollment Services. Given the Board's recent adoption of a delegation of authority resolution, this is an action which the Board has delegated to the president for action. Arnaldo Rodriguez distributed and discussed a summary of the tuition waiver programs in which the College participates (attached). The College has not implemented all of the possible tuition waiver programs approved by the Legislature. The Legislature, in this past session, reduced the allocation of tuition waivers by 6.6 percent, with no particular program being cut more than 13.2 percent. The actual reduction for the College will be closer to 10 percent overall. Financial need and diversity will be two crucial principles

for granting waivers. New tuition waiver programs would be contingent upon additional funding. Jennifer Jaech added that for the next academic year the College is projecting a 13.2 percent reduction in all waiver programs with the exception of the 3 percent financial aid and the 1 percent cultural diversity waiver programs. Jose Gomez told of the devastating effect this reduction has on reciprocal tuition waivers for international students. The Chair expressed interest in having more information about the impact of partial waivers vs. limiting the number of waivers. She is personally interested in having a report about what kind of strategy would need to be in place to change the legislation--for example, for the international waivers and different programs where the College has lost ground including identification of some options in upcoming session(s).

Trustee Rice expressed the opinion that the retention issue is a very high priority and the partial vs. total waiver is part of the retention philosophy--retaining students that are currently enrolled is important.

#### Graduation/Super Saturday

Arnaldo Rodriguez briefed the Board on the elements of graduation: John Taylor Gatto (from New York) is the graduation speaker; the first class of the MIT program will graduate; Maxine Mimms and Beryl Crowe are co-speakers on behalf of the faculty; Ronke Adekanbi is the undergraduate student speaker and Barbara Soule is the graduate student speaker; the staff speaker will be Les Purce.

Michael Huntsberger and Mike Wark provided some information about the fourteenth annual Super Saturday event, including a review of the history. Trustees were given Super Saturday tee shirts and buttons and invited to volunteer.

#### Miscellaneous

Russ Lidman announced the visit of Ralph Abraham, the second Unsoeld lecturer this spring.

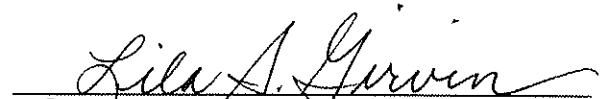
Student Mario Flores made a statement about the importance of the Longhouse to him and to the College.

The meeting adjourned at 3:15 PM. At 3:30 PM, the Trustees joined the meeting of the Foundation Board of Governors

#### **DATE OF NEXT MEETING, EXECUTIVE SESSION, AND ADJOURNMENT**

The date of the next meeting was confirmed as June 10.

  
Carol Vipperman, Chair

  
Lila S. Girvin, Secretary

Attachments