

MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN STATE COLLEGE

***Wednesday, June 10, 1992
Daniel J. Evans Library
Olympia, Washington***

Trustees Attending:

Lila S. Girvin
Frederick T. Haley
Edward Kelly
Christina A. Meserve
Constance W. Rice
John N. Terrey
Carol Vipperman

**Representatives
to the Board
Present:**

Cheryl Culver, Alumni
John Cushing, Faculty
Kim Goforth, Student
Nancy McKinney, Staff

Staff Present:

Carolyn Dobbs, Vice President for Student Affairs
Ermelindo Escobedo, Special Assistant to the President
for Affirmative Action
Patty Firman, Executive Director of Development
Sandy Hanson, Director of College Relations
Lee Hoemann, Executive Assistant to the President
Jennifer Jaech, Assistant to the President for
Governmental Relations
Russ Lidman, Vice President and Provost
Tom Mercado, Director of Services and Activities
Administration
Sarah Pedersen, Dean of the Library
Les Purce, Interim President
Rita Sevcik, Administrative Assistant to the President
Steve Trotter, Budget Officer
Karen Wynkoop, Associate Vice Preside for Academic
Budget & Financial Planning
See permanent roster for others attending

Others Attending:

Miranda Cameron, Coordinator of the Services and
Activities Fee Allocation Board (student)
Jan Frickelton, Assistant Attorney General
Kamilla McClelland, **The Olympian**
John Tennis, **KGy Radio**

WORK SESSION

At approximately 9:10 AM, the Board convened a work session.

Policy initiatives - decision packages for 1993-95 operating budget request; 1993-95 capital projects and ten-year plan:

Interim President Purce reviewed the documents distributed, which incorporate critical issues identified by the Board in previous meetings and those that

have emerged from internal discussions. The purpose of the presentation was to bring current thinking about operating and capital priorities to the Board and get Trustee reaction. A full work session will be held in July and the budget will be finalized in August.

Steve Trotter reviewed the way in which the operating budget priorities have been reformatted: INVESTMENT IN REFORM: Renewing the Evergreen Experiment; MULTICULTURAL/INTERNATIONAL FLUENCY: Ourselves among Others; EMERGING TECHNOLOGY: Modernized Information Systems; HUMAN RESOURCES: Compensation and Development Programs; ACCESS: Meeting Student Demand and Demographic Changes; ENVIRONMENTAL HEALTH, SAFETY, AND SECURITY; PHYSICAL PLANT MAINTENANCE: Prudent and Cost Effective Measures. Dr. Purce indicated that he had written to OFM for clarification on Evergreen's right to begin to participate in the timber trust revenues. Presentations were made by each vice president concerning how these priorities are being viewed within each division.

Dr. Lidman proposed that the contract with the National Faculty not be renewed. (The National Faculty for the last six years has been Evergreen's outreach into the K-12 through in-service or continuing education for the state's teachers, largely through summer institutes.) He reviewed the rationale leading to this recommendation to not renew the National Faculty contract but instead to develop the College's own program and offer this service through the College's own faculty. Dr. Lidman explained that funding (\$400,000/biennium) for this activity is part of Evergreen's general fund appropriation. The College has contracted with the National Faculty to provide these services. Rudy Martin, Director of the National Faculty office since 1986, serves half time as an Evergreen faculty member and half time as Director of the National Faculty. Dr. Martin identified the reasons why he opposes Dr. Lidman's recommendations. Dr. Purce offered his perception that the institution has tried in good faith to pursue and resolve the deteriorating relationship in terms of communications and planning for a transition. Trustees expressed the opinion that more time is needed to discuss this issue and that careful consideration needs to be given to the matter.

Steve Trotter briefly reviewed the linkages between the operating and the capital budgets and discussed planning for growth in future bienniums. He pointed out academic program driven projects and plant driven capital projects in the ten-year capital plan (1993 - 2003). Trustee Rice asked where the Longhouse would be in the capital project plan. Dr. Purce responded that past history has indicated that it is questionable whether the Longhouse is fundable under the general capital projects. In its traditional sense, it is a project that needs to be funded through private funds. Trustee Rice wondered whether it might be possible to innovatively think about a way to get state support for the Longhouse through linkage with the multicultural/international operating budget priority.

Security

Chair Vipperman indicated that, following the last meeting, three Trustees met on May 20 to hear additional comments from the community. She indicated that

Trustees have read all written material forwarded to them. She asked for a report on the May 20 forum. Trustee Meserve felt the minutes of the May 13 meeting (which incorporated testimony provided on May 20) accurately reflect the comments received. The recurring themes are the concern about arming security, the concern about the Board making this decision now, the concern about the Board making the decision at all as opposed to referring it to a referendum or vote of the community. She indicated there was a lot of anger and inaccurate information about the Trustees. Trustee Kelly added that another recurring theme is a lack of trust/confidence/respect for the abilities or lack of abilities of certain personnel in the security office. Trustee Terrey underlined the perception that there was a tremendous lack of understanding about the role and responsibilities of the Board and the governance structure of this institution. He expressed his passionate belief that Evergreen is a community and stated that he was appalled by the lack of civility in that meeting. He turned to a student in the audience and on one hand complimented him on the material he supplied to the Trustees relative to the Department of Labor and Industries, but on the other hand voiced his outrage at other comments he had made regarding the Interim President. Dr. Terrey expressed his belief that the student owed Dr. Purce an apology. He recognized that this was a very important issue to all and a very emotional issue but made a plea for the campus to try to solve this issue rationally and with civility.

The Chair expressed agreement. She thanked the three Trustees for their commitment of time and the sacrifice of their own personal income to represent the Board at the May 20 forum.

Dr. Purce addressed the concern expressed about the presence of guns on campus, indicating he has asked the College's Assistant Attorney General to write a proposal that would not allow the presence of guns on campus. He expects this internal policy to be in place before the start of fall quarter.

Dr. Purce stated that many people have spoken positively about the recommendations regarding extensive training and other of the core recommendations. Firearms have been identified as one of the tools recommended to be available in order to deal with any eventuality occurring on campus. This recommendation is predicated on the reality that, at this point in time, the Thurston County Sheriff's office cannot respond in a timely matter to crises on campus. Dr. Purce stated there may be times that the campus needs a security force well enough trained to do initial first intervention in those cases. The recommendation attempts to eliminate the ambiguity regarding what security could and could not do in responding to the widest range of crises and eliminates having to establish new standard operating procedures to respond to a wide range of scenarios.

The Interim President distributed a conceptualized security process flow chart outlining what has been done to date and identifying options for Board action.

Each Trustee asked questions and reviewed their philosophical position, particularly related to the issue of guns. Highlights of that discussion included: recommendation to ask AAA (American Arbitration Association) to help with arbitration and mediation training; address the issue of civility -

as a political ethic, the Board needs to reinforce either through training funds in the budget or in some manner modeling civil behavior; possible Board liability for unsafe conditions and responsibility to provide safe campus; and questions of whether commissioning inevitably leads to arming.

Trustee Meserve commended the Interim President for having the courage to make what clearly is an unpopular recommendation.

At 12:05 PM, the Trustees adjourned into an executive session to discuss personnel matters and announced they would reconvene at 1:30 PM.

PUBLIC MEETING

Chair Vipperman convened the public meeting at 1:33 PM. The agenda was accepted as distributed.

CHAIR'S/PRESIDENT'S REPORT

Due to an extended out-of-state trip, the Chair had no report. Dr. Purce thanked the Board for a fine graduation and called on the Board representatives for their reports: Nancy McKinney (work goes on for staff); John Cushing (emeritus recommendations; sexual harassment); Kim Goforth (opinions regarding security issues).

REPORTS, DISCUSSION ITEMS, OTHER BUSINESS AND INFORMATION

S&A 1992-93 Budget Overview

Tom Mercado distributed a spreadsheet reflecting the allocations of the last three years and a line-item spreadsheet of this year's allocations. He and Miranda Cameron provided the Board with a mid-biennium status report on the use of service and activities fees. This year's recommendations are based on the budget approved by the Board last spring and these recommendations reflect the decision by the Board last year to collect the maximum S&A fee of \$92/quarter. Mr. Mercado told Trustees that the major highlight of the year was moving into the new College Activities Building facility (30 student groups, CPJ, and KAOS are now housed in one area). This move has brought about greater collaboration and sharing of resources and greater participation among constituents of the organizations. Miranda Cameron introduced the S&A board members and next year's coordinator, Jerry Price, and discussed the selection process for board members.

TIAA/CREF

Dr. Purce announced that other institutions have already taken action on the TIAA/CREF cashability option. Under the delegation of Board authority to the President, the President has the prerogative to make this decision; however, the President wanted the Board to have a chance to comment on and review the issue. Dr. Purce asked Karen Wynkoop to review the details with the Board. She commented that TIAA/CREF has recently offered the cashability option. An interinstitutional committee has recommended that retirees or people who terminate and plan not to continue in this retirement program be allowed to

cash out up to 100 percent of the accumulations attributable to the individual (with the institution's contribution to be annuitized upon retirement).

Sexual Harassment

Dr. Purce reported that he is reviewing the final DTF recommendations and comments which he has received. He recognized Shannon Ellis for her work on this issue.

APPROVAL OF MINUTES - Action

Motion Dr. Rice moved acceptance of the minutes of the May 13, 1992, meeting as distributed. Seconded by Ms. Girvin and passed.
6/1/92

INTERIM PRESIDENT TRANSITION - Action

Chair Vipperman made a statement concerning Interim President Les Purce and the role he has played and will play with the College. Two years ago, when Dr. Purce accepted the interim presidency, the Board's desire was that Dr. Purce would return to a position at a level comparable to the one he left. She announced that the Board and Dr. Jervis, have agreed that Les will serve in the capacity of Executive Vice President with particular responsibility for the area of Administration and Finance. She expressed deep gratitude for Dr. Purce's work during a particularly important and difficult period of time. His most important task has been to make this campus ready for a new president. She expressed the Board's highest respect and admiration for his having done this and considerably more, indicating that he has dealt with the many challenges put in front of him with competence and integrity. She expressed the pleasure of the Board and the new President that Dr. Purce will continue to be part of the College's leadership team. Dr. Purce expressed his thanks and his excitement about working with the new President, whom he described as a person of great wisdom, sensitivity, and thoughtfulness.

Motion Dr. Rice moved approval of an initial two-year contract for Thomas L. Purce as Executive Vice President and Vice President for Administration and Finance (at a salary of ~~(\$81,500)~~ \$85,575)*, effective August 1. He will also be responsible for other additional portfolios as desired by the new president. At the end of the two-year period, the position returns to the traditional and standard exempt status. Seconded by Ms. Girvin and passed. Dr. Terrey acknowledged that this is an exception of the Board's role in hiring and that the action is taken with the concurrence of the President-elect.
6/2/92

SECURITY - Action

Chair Vipperman reviewed the long process and discussions leading to this recommendation, indicating that there have been many opportunities for input from the community (most recently on May 13 and 20). She expressed the Board's appreciation to Trustees Terrey, Meserve and Kelly for representing the Board at the additional forum on May 20 and for their interest and their

*Minutes corrected at the August 12, 1992 meeting by Motion 8-1-92.

commitment of personal time. She acknowledged this was a very emotional issue and that there seems to be a lack of understanding about the Board's role.

She clarified that this is a decision of the Board, indicating that each Board member has given serious consideration to this matter. Safety is the main concern of the Trustees and the campus. She commended the Interim President for his work in informing the Board about the many issues. Dr. Purce reviewed the core recommendations which provide for comprehensive training and reorganization of the security force to become a police force; and use of the widest range of equipment to enable officers to be responsive to the widest range of events (given the acknowledgement of limitations of staffing and response time from the sheriff's office). Estimates for implementation of the recommendations range between \$20,000 - \$30,000 one-time expenditure for training and equipment.

Prior to acting on the motion, individual Trustees expressed their personal views. The Chair recorded her concern regarding Board liability and responsibility to ensure that a reasonably safe campus environment is provided. She reiterated her appreciation of Dr. Purce for his work on this issue and reminded people that everyone has responsibility. She commented that the Board recognizes that the security force is made up of people who want to be and should be a part of this community. She expressed the Board's concern for the lack of civility--she encouraged people to work with each other and give each other room to trust in order to ensure a safe and hospitable environment.

The Chair invited comments from the audience. Security officer Lana Brewster commented about the necessity of being commissioned to qualify for training. Student Mario Flores expressed the opinion that the Board should pay Thurston County to provide law enforcement to the campus and that, in his mind, the failure to pay has caused the liabilities the Board is facing. Former student Arthur West urged adoption of the motion with the exception noted and gave personal examples of his experience with security. Student Ben Schroeter played a taped interview with the hearing officer who conducted the Labor and Industries citations against the College. He prefaced his remarks by making an apology for the way he came across and for anything he said that offended Dr. Purce or the Board, and he distributed a flow sheet regarding his conception of commissioning.

Motion
6/3/92

Dr. Terrey moved approval of establishing a police force (under the provision of 28B.10.550) at The Evergreen State College and of the attached draft core recommendations (which include comprehensive training in security and law enforcement as well as extensive preparation for work in a student oriented campus environment, and in-depth psychological and physical evaluations of each individual officer), with the following exceptions: (1) page 7 - delete paragraph referencing **firearms training** (*this deletion was rescinded following Dr. Purce's clarification of the training program*); (2) page 8 & 9 - delete the five paragraphs addressing **firearms** (middle of page 8 through first three lines on page 9); (3) transfer the identified weapons on page 9 to the bottom of page 7 (**radios, bicycles, flashlight, nonlethal restraint equipment such as handcuffs, and**

Motion 6/3/92 continued

body armor). Seconded by Dr. Rice and approved (following further discussion) with Mr. Kelly voting against the motion.

EMERITUS STATUS POLICY - Action

Provost Lidman recommended adoption of the proposed emeritus status policy developed with the help of a faculty disappearing task force in the 1990-91 academic year. He stated that the policy received unanimous support of the faculty at the April 15, 1992 faculty meeting. The emeritus status will be initiated by colleagues; faculty eligible must be retiring in good standing at the age of 55 or over and have given at least ten years of full-time service as members of the faculty of the College.

Motion Mr. Haley moved approval of the attached **Emeritus Status** policy
6/4/92 and implementation process. Seconded by Dr. Rice and passed.

ELECTION OF BOARD OFFICERS - Action

Trustee Girvin, chair of the nominating committee, placed names in nomination for officers for the next year.

Motion Ms. Girvin moved acceptance of the following slate of officers for
6/5/92 1992-93:

Chair	John Terrey
Vice Chair	Constance Rice
Secretary	Lila Girvin

Seconded by Mr. Haley and unanimously approved.

Trustee Terrey complimented the outgoing Chair for being an exemplary model as Chair.

EXECUTIVE SESSION

Trustees recessed into a brief executive session at 3:07 PM and reconvened the regular meeting at 3:30 PM.

AWARD OF EMERITUS STATUS - Action

Faculty colleagues of Beryl Crowe and Maxine Mimms supported the emeritus status nomination and gave personal testimony honoring these individuals.

Motion Dr. Terrey moved approval of attached Resolution No. 92-3,
6/6/92 entitled "Resolution of the Board of Trustees of The Evergreen State College Conferring Emeritus Status Upon Beryl Crowe."
Seconded by Dr. Rice and unanimously approved.

Motion Dr. Rice moved approval of attached Resolution No. 92-4,
6/7/92 entitled "Resolution of the Board of Trustees of The Evergreen
State College Conferring Emeritus Status Upon Maxine Mimms."
Seconded by Ms. Girvin and unanimously approved.

DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next meeting was confirmed as July 8.

The Trustees adjourned the public meeting to join a reception in honor of Dr. Crowe's and Dr. Mimms' retirement/emeritus status.


Carol Vipperman, Chair


Lila S. Girvin, Secretary

Attachments