

**REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

***FEBRUARY 11, 1998***

**Daniel J. Evans Library, Room 3112  
Olympia, Washington 98505**

**Trustees Attending:**

Stanley L. K. Flemming  
Bill Frank, Jr. (morning)  
Dwight Imanaka  
David E. Lamb (morning)  
Christina A. Meserve  
Marilee K. Roloff  
Carol Vipperman (afternoon)

**Representative to Board:**

Alumna Jane Fisher  
Faculty Carrie Margolin  
Staff Ann-Marie Sweeten  
Student Nick Mitchell

**Staff Present:**

John Barbee, Assistant Director of Recreation and the Men's Basketball Coach  
Art Costantino, Vice President for Student Affairs  
Shannon Ellis, Dean of Student and Academic Support Services  
Ruta Fanning, Vice President for Finance and Administration  
Lee Hoemann, Executive Associate to the President  
Benson Hoffman, Mental Health Counselor  
Steve Hunter, Director of Institutional Research  
Jane Jervis, President  
Ricardo Leyva-Puebla, Director of First Peoples Advising Services  
Jackie McClure, Assistant Director of Academic Planning  
Sandy McKenzie, Executive Director of College Advancement  
Nancy McKinney, Special Assistant to VP for Finance and Administration  
Kim Merriman, Assistant to the President for Governmental Relations  
Elizabeth Nyman, Director of Health and Counseling  
Rita Sevcik, Administrative Assistant to the President/Recording Secretary to  
Board of Trustees  
Barbara Leigh Smith, Vice President for Academic Affairs and Provost  
Pam Toal, Director of Alumni Affairs/Development  
Steve Trotter, Budget Director  
Mike Wark, Director of College Relations  
Bill Zaugg, Administrative Assistant for Budget  
See permanent roster for others attending

**Others Attending:**

Tobi Fredrickson, Part-time Student  
Brian Freeborn, Alternate Student Representative  
Jan Frickelton, Assistant Attorney General  
Marisa Kanischiro, Student  
Amy Poort, Graduate Assistant Resident Director of Housing  
Hillary Rossi, Cooper Point Journal  
Jason Schwarz, Student

## **FEBRUARY 11, 1998 REGULAR MEETING**

The meeting was called to order by Vice Chair Meserve at 9:02 AM. She announced a quorum, welcomed and introduced the College's two new Trustees, Stanley Flemming (Deputy Executive Director and Medical Director of Cascade Health Care Delivery Systems in Tacoma) and Marilee Roloff (Executive Director of Volunteers of America of Spokane). Sandy McKenzie introduced Pam Toal, Director of Alumni Affairs/Development. Art Costantino introduced Liz Nyman, the new Director of the Health and Counseling Center. The agenda was approved as printed. The Board convened a work session regarding Reaccreditation Standard 3, *Students*.

President Jervis reviewed the yearlong self-study process, in preparation for reaccreditation in fall, 1998. As part of the orientation and sharing of information gathered in this process, the morning work session was devoted to the discussion of the section of the reaccreditation self-study having to do with the relationship of students to the institution. Art Costantino acknowledged the work of Shannon Ellis in preparing the self-study chapter on students and in organizing the student panel (consisting of Brian Freeborn, Marisa Kaneshiro, Jason Schwarz, and Tobi Fredrickson) and a panel composed of Student Affairs staff. Students were asked to talk about the cost of higher education, the type of student that is a good fit for Evergreen, the ways in which the environment supports or detracts from learning, the general area of student involvement in issues of governance, and were invited to talk about other aspects of student life.

Student Affairs staff who had a high degree of direct student contact were invited to share their perspectives of this interaction and of student life on campus. This panel consisted of the Graduate Assistant Resident Director of Housing (Amy Poort); one of the Mental Health Counselors in the Counseling Center (Benson Hoffman); the Assistant Director of Academic Planning (Jackie McClure); the Assistant Director of Recreation and the Men's Basketball Coach (John Barbee); and the Director of First Peoples Advising Services (Ricardo Leyva-Puebla).

There was general observation regarding how well received basketball has been on the campus by students, staff and faculty and by the Olympia community – crowds have been large and enthusiastic.

Director of Institutional Research, Steve Hunter, shared enrollment data for fall quarter and data collected about students (in comparison with national norms).

This session pointed out some of the ways in which Evergreen is unusual as an institution – in its structure, in the way it interacts with students, and in its commitment to assessment. The purpose of this session was, in part, to help prepare Trustees for their participation in the reaccreditation visit next fall and to inform Trustees of institutional needs (financial aid, technology, computing, facilities, etc.)

### **Lunch Recess/Participation in Day of Presence**

Trustees recessed for lunch and to attend the *Day of Presence* activities (indigenous peoples' dance performances).

### **Call to Order/Introductions/Acceptance of Agenda**

Chair Vipperman reconvened the meeting at approximately 1:30 PM, introduced the two new Trustees, and invited the Vice Chair to comment on the morning activities.

## CHAIR'S REPORT

Chair Vipperman reported plans for a meeting of the Chairs of the other five state four-year schools to explore whether there is a role for the boards in the discussions of the future of higher education in Washington.

## PRESIDENT'S REPORT

President Jervis described the constituency of and charge to the 2020 Commission recently appointed by the Governor; noted the legislative issues for which she/Evergreen have provided testimony (and which have been mailed to the Board); and raised the issue of the ways in which the College decides to present formal testimony representing an institutional position. The President's practice has been to take formal positions on issues for which there are institutional positions, reflecting the policy direction of the Board. The President discussed in detail the conclusions of the *National Commission on the Cost of Higher Education* and distributed a letter outlining their conclusions. She pointed out that more of the costs of higher education are being transferred to the user.

Other items mentioned by the President included: (1) the failure of the campus radio station antenna and the status of discussions to provide a permanent fix; (2) bus passes for students; (3) Day of Absence/Day of Presence activities; (4) the President's external activities; and (5) calendar announcements (*This Old House* Steve Thomas fund-raiser; legislative reception; Cal Anderson lecture).

President Jervis invited reports from Board representatives. Alumna representative Jane Fisher mentioned alumni activities and gatherings, upcoming out-of-state alumni gatherings, upcoming alumni legislative reception, "survival kit" fund-raiser, and shared a copy of the first alumni newsletter. Ann-Marie Sweeten reported plans for the 20<sup>th</sup> Super Saturday celebration, the 4<sup>th</sup> annual TESC faculty and staff craft and arts festival, and the status of staff searches. She provided an informative ten-year history of staff and faculty enrollment in classes. Student representative Nick Mitchell (1) reported the progress of discussions regarding a subsidized bus pass program for students, (2) related needs of the child care center to meet the growing demands, and (3) mentioned the creation of a campus governance bulletin board in the S&A office. He also mentioned a rumor regarding building of new parking lots (Art Costantino affirmed that this was indeed a rumor). Faculty representative Carrie Margolin reported that faculty focus this year is on hiring issues (a record number of faculty are being hired this year, taking an inordinate amount of faculty time). She shared concerns she had heard about the need to be diligent about diversity in hiring. She also pointed out the benefit of providing opportunities for students to participate in professional organization activities by attending conventions and presenting research. President Jervis mentioned that a request has been made to the Foundation Board to create funds for this purpose.

## APPROVAL OF MINUTES - Action

**Motion** Mr. Imanaka moved approval of the minutes of the December 8, 1997 meeting as  
**2-1-98** distributed. Seconded by Ms. Meserve and passed.

## APPROVAL OF RESOLUTIONS RECOGNIZING THE CONTRIBUTIONS OF FORMER TRUSTEES - Action

The Chair indicated that these resolutions would be presented to Fred Haley and Lila Girvin at the Board's Trustee reunion.

**Motion** Mr. Flemming moved approval of attached Resolution No. 98-01, recognizing the  
**2-2-98** contributions of *Lila S. Girvin*. Seconded by Ms. Meserve and unanimously passed.

**Motion** Mr. Imanaka moved approval of attached Resolution No. 98-02, recognizing the  
**2-3-98** contributions of *Frederick T. Haley*. Seconded by Mr. Flemming and unanimously passed.

#### **APPROVAL OF STATEMENT ON DIVERSITY – Action**

President Jervis reviewed the development of a diversity policy statement, which had been circulated to the Board for comment in advance of this meeting.

**Motion** Mr. Imanaka moved approval of the following *Diversity statement*  
**2-4-98**

*Since its founding, The Evergreen State College has affirmed its belief that learning takes place best when theories and conclusions are challenged and tested by vigorous debate among different points of view. This belief underlies the organization of our curriculum into interdisciplinary programs, in which contemporary problems are studied from the perspectives of multiple academic disciplines. This belief shines through our role and mission statements. It is fundamental to our commitment to diversity, and is given concrete expression in the important policies that guide recruitment, admissions, and hiring practices at Evergreen.*

*We believe that teaching across and about differences is vital to both teaching and learning. It broadens the knowledge and sharpens the critical thinking of students and teachers alike. It makes all of us students of our ever-changing world. Understanding and embracing differences is essential to successful participation in the pluralistic world we all inhabit.*

*The Board of Trustees of The Evergreen State College has a long history of supporting access to public higher education for all students, regardless of socioeconomic standing, religion, sexual orientation, age, gender, disability, ethnicity, or race. We believe that we have a continuing obligation to provide opportunity to persons and communities that have historically not been well served by public higher education.*

*This statement reaffirms our commitment to provide access to a high-quality public education that is rich in its mix of people from diverse backgrounds, and that promotes equal opportunities for all who choose Evergreen as their educational institution or as their employer.*

Seconded by Ms. Meserve and passed.

#### **APPROVAL OF SCHEMATIC DESIGN FOR SCIENCE LAB REMODELS, LAB I - Action**

Vice President Fanning reviewed the Board policy requiring Board approval of projects exceeding \$249,000.

**Motion** Mr. Imanaka moved approval of the attached design elements prepared by  
**2-5-98** Tsang Partnership Inc. for the Lab I Building Science/Biology Lab and Office Remodel. Seconded by Ms. Roloff and passed.

## OTHER BUSINESS, REPORTS AND ANNOUNCEMENTS

### Annual report: Faculty Evaluations of Students

Provost Smith recounted steps taken in the academic area to reduce the number of late faculty evaluations of students. One of the steps included withholding from faculty who had outstanding evaluations any perks (sabbatical leaves, travel, summer paid workshops, teaching in summer school, sponsored research, etc.). She mentioned that this is an issue that needs constant attention. Trustee Imanaka expressed his appreciation for the improvements made.

### Planning Update

President Jervis reminded the Board of the many ways in which the College presently engages in planning (campus master plan, reaccreditation, long-range plan with strategic objectives tied to the budget, the President's annual report, goal setting, budget planning and approval). The planning documents (prepared by Lee Hoemann and distributed with the Board materials) are an effort to look at these various processes in a coordinated and integrated way. President Jervis believes this streamlined process will result in better planning and better reporting to the Board. These materials included a flow chart which displayed the relationship of the role and mission to the ten-year long-range plan and the six-year strategic plan (which is divided into three biennia). The planning cycle for another accreditation, review of the master plan, and a new ten-year long-range plan will take planning to the year 2008.

### Legislative Update

Kim Merriman reviewed the status of legislative activities and issues affecting Evergreen. Trustee Roloff asked about the role of the trustees in this arena. President Jervis offered that it is important for trustees to speak individually in support of higher education and issues affecting higher education, but pointed out that, under Board policy, only the Chair of the Board speaks for the Board. Once the Board adopts a position, the President and the Chair may speak on behalf of the Board. The Assistant Attorney General cautioned that Trustees could speak only as individuals on ballot measures.


### Appointment to Board Finance Committee

Chair Vipperman appointed Trustee **David Lamb** (replacing Lila Girvin) to the Board Finance Committee to serve with Trustee **Chris Meserve**.

## DATE OF NEXT MEETING, EXECUTIVE SESSION, AND ADJOURNMENT

The date of the next meeting was confirmed for April 8, with a work session on April 7.

The meeting adjourned at 3:55 PM.

  
Carol Vipperman, **Chair**  
David E. Lamb, **Secretary**

Attachments – Resolution 98-01 recognizing the contributions of Lila S. Girvin  
Resolution 98-02 recognizing the contributions of Frederick T. Haley  
Design elements for the Lab I Building Science/Biology Lab and Office Remodel

RMS